



CS CAREER PATH SELECTED RESERVE (SELRES)

Culinary Specialists (CS) operate and manage Navy messes and living quarters established to subsist and accommodate Navy personnel. They prepare menus, manage and account for subsistence inventories and prepare and maintain financial records. It is commonly accepted that the “mess decks” or dining areas aboard ships are the “Heart of the ship” and the role Culinary Specialists play in the morale of the ship is very important. CSs are needed on every ship and shore base in the Navy. Navy Culinary Specialists provide food service for Admirals and senior government executives. Career path should include diverse assignments ashore and afloat that enhances culinary skills and leadership abilities and promotes the future success of the rate by developing junior Sailors.

YEARS OF SERVICE	CAREER MILESTONES	AVERAGE TIME TO PROMOTE	COMMISSIONING OR OTHER SPECIAL PROGRAMS	SEA SHORE ROTATION	TYPICAL CAREER PATH DEVELOPMENT
25-30	CSCM	23.4 Yrs.	CSEL	N/A	Billet: CSEL
22-25	CSCM CSCS	23.4 Yrs. 20.8	CSEL	N/A	Billet: CSEL
19-22	CSCS CSC	20.8 Yrs. 14.8	CWO, CSEL	N/A	Billet: SEA/Leading CS/LCPO Duty: NCHB/NMCB/NRA Qualification: Senior Enlisted Academy
16-19	CSCS CSC	20.8 Yrs. 14.8	CWO, CSEL	N/A	Billet: Dept/DivLCPO Duty: NCHB/NMCB/NRA
13-16	CSC CS1	14.8 Yrs. 11.3	LDO, CWO, CSEL	N/A	Billet: Dept/DivLCPO/LPO Duty: NCHB/NMCB/NRA
8-13	CS1 CS2	11.3 Yrs. 6.7	STA-21, OCS, LDO	N/A	Billet: LPO/Supervisor Duty: NCHB/NMCB/NRA
5-8	CS1 CS2	11.3 Yrs. 6.7	STA-21, OCS	N/A	Billet: LPO/Supervisor/ALPO Duty: NCHB/NMCB/NRA
1-5	CS2	6.7 Yrs.	STA-21, OCS, Naval Academy	N/A	Billet: LPO Duty: NCHB/NMCB/NRA
1+/-	CS3 CSSN CSSA Accession Training	30 Mos.		N/A	Recruit Training and all schools or training events required to be completed prior to reporting to their first operational command.

Notes:

1. “A” School is not required, this is a direct convert rate.
2. Rating NECs: No NEC required.

NEC Notes:

- (1) NEC not applicable to SELRES billets – NEC may be previously earned on Active Component and carried over to Reserve Component affiliation.

3. Acronyms:

LCPO	Leading Chief Petty Officer
LPO	Leading Petty Officer
EMF	Expeditionary Medical Facility
NCHB	Navy Cargo Handling Battalion
NMCB	Navy Mobile Construction Battalion
NRA	Navy Reserve Activity
SEA	Senior Enlisted Advisor



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Note: Navy Reservists can serve in one of three Activity Types:

- Commissioned: These units mirror active duty units, with similar training and deployment cycles. Sailors in Commissioned units, such as Expeditionary Medical Facilities (EMFs), Naval Cargo Handling Battalions (NCHBs), and Naval Mobile Construction Battalions (NMCBs), should be aware of the operational tempo and demands associated with these units.
- Commissioned (Reinforcing): These units augment active duty components upon mobilization, filling critical billets to ensure full combat readiness.
- Augmented: These units primarily consist of Reservists and directly support active duty components in their day-to-day missions.

Considerations for advancement from E6 to E7

Highly competitive candidates for selection as a Chief Petty Officer have met many or all of the following milestones:

- Assistant/Command Collateral Duty with documented impact
- First Class Petty Officer Association (FCPOA) with strong involvement and documented impact. Special consideration should be given to those in leadership positions
- SAILOR 360 with strong involvement and documented impact. Special consideration should be given to those in leadership positions
- Should have served as LPO or Assistant LPO
- Graduate of Advanced Leader Development Course.

Considerations for advancement from E7 to E8

Highly competitive candidates for selection as a Senior Chief Petty Officer have met many or all of the following milestones:

- Command Collateral Duty with documented impact
- Chief Petty Officer Association (CPOA) with strong involvement and documented impact. Special consideration should be given to those in leadership positions
- CPO Initiation with strong involvement and documented impact. Special consideration should be given to those in leadership positions
- SAILOR 360 with strong involvement and documented impact. Special consideration should be given to those in leadership positions
- Should have served as Unit LCPO, National or Regional Staff positions
- Graduate of the CPO Leader Development Course.

Considerations for advancement from E8 to E9

Highly competitive candidates for selection as a Master Chief Petty Officer have met many or all of the following milestones:

- Command Collateral Duty with documented impact
- CPOA with strong involvement and documented impact. Special consideration should be given to those in leadership positions
- CPO Initiation with strong involvement and documented impact. Special consideration should be given to those in leadership positions
- SAILOR 360 with strong involvement and documented impact. Special consideration should be given to those in leadership positions
- Should have served as Unit LCPO, National or Regional Staff positions
- Graduate of Senior Enlisted Academy or other Service Equivalent



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Commissioning/Other Special Programs:

Commissioning Programs - [Commissioning Programs \(navy.mil\)](#)
CSEL Program - [Pages - CMC CSC Program \(navy.mil\)](#)